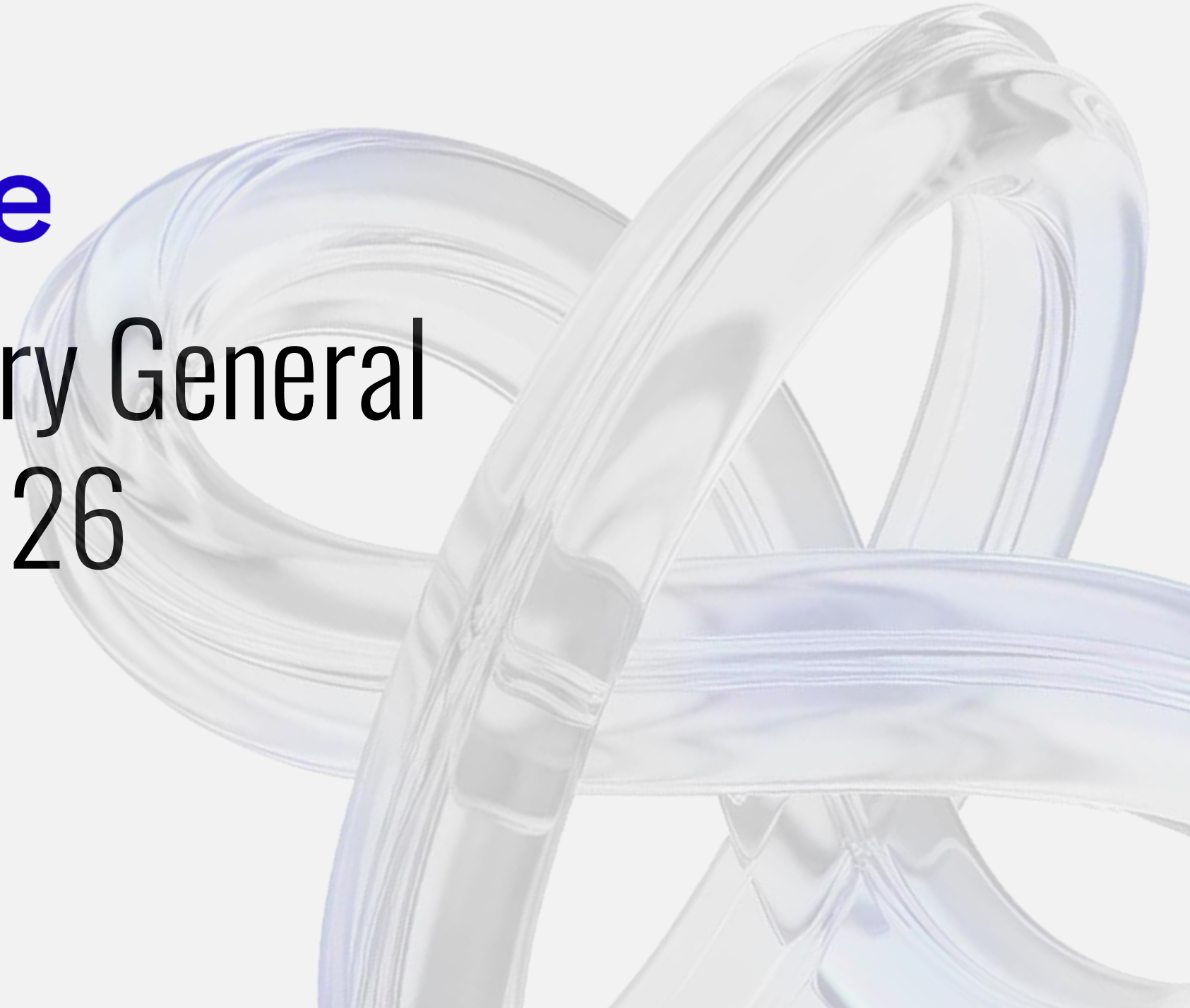
Tecnotree

Extraordinary General Meeting 2026

October 23rd 2026



Tecnotree



Opening of the meeting

Chairman of the Board of Directors

Neil Macleod

Board of Directors



NEIL MACLEOD, BORN 1971
Chairman of the Board, 15.5.2019–
Member of the Board, 24.9.2018–
Tecnotree shares as on 31.12.2025: 22,397 holding of interest parties as on 31.12.2025: 3,074,650
Main occupation: Director, Fitzroy Investments Limited
Education: HND, Engineering Systems (Napier University), Diploma in Agriculture and Farm Business (Royal Agricultural College) and M.Sc. Property Development and Planning Law (Southbank University)



JYOTI DESAI, BORN 1957
Vice Chairman of the Board, 15.5.2019–
Member of the Board, 24.9.2018–
Tecnotree shares as on 31.12.2025: 12,799
Main occupation: Entrepreneur and consultant
Education: B.Com., B.A. and BA honours (psychology), University of South Africa



CONRAD NEIL PHOENIX, BORN 1944
Member of the Board, 24.9.2018–
Tecnotree shares as on 31.12.2025: 7,466, holding of interest parties as on 31.12.2025: 3,074,650
Main occupation: Director of Harvy Rix Investment Company Limited.
Education: MBE, FRICS



JOHAN HAMMARÉN, BORN 1969
Member of the Board, 19.4.2023–
Tecnotree shares as on 31.12.2025: 5,638, holding of interest parties as on 31.12.2025: 579,063
Main occupation: Managing Director, Oy Hammarén & Co Ab
Education: Helsinki University, Faculty of Law, LL.M.



ANDERS FORNANDER, BORN 1957
Member of the Board, 5.9.2019–
Tecnotree shares as on 31.12.2025: 0
Main occupation: CEO Software Culture GmbH
Education: M.Sc. Computer Science LiTH Sweden and M.Sc. Management of Technology MIT USA

Management Board



PADMA RAVICHANDER,
BORN 1959
CEO
Shareholding in Tecnotree on 31 December 2025: 1,967,814
Education: Computer Science and IT (Dip), Concordia University, Graduate of Executive Management School Stanford University



INDIRESH VIVEKANANDA,
BORN 1965
CFO
Shareholding in Tecnotree on 31 December 2025: 78,237
Education: Chartered accountant



HITESH MORAR,
BORN 1977
Chief Product and Delivery Officer (CPO)
Shareholding in Tecnotree on 31 December 2025: 29,815
Education: Bachelor's degree in Electrical Engineering & Master of Science degree



PRIANCA RAVICHANDER,
Born 1990
Chief Marketing Officer and Chief Commercial Officer
Shareholding in Tecnotree on 31 December 2025: 52,661
Education: MSc Urban Data Management from Erasmus University, Rotterdam
BALLB (Hons) NALSAR University of Law



LEENA KOSKELAINEN,
BORN 1965
Chief Operating Officer (COO)
Shareholding in Tecnotree on 31 December 2025: 30,838 holding of interest parties as on 31.12.2025: 1,949
Education: Diploma in Business Information



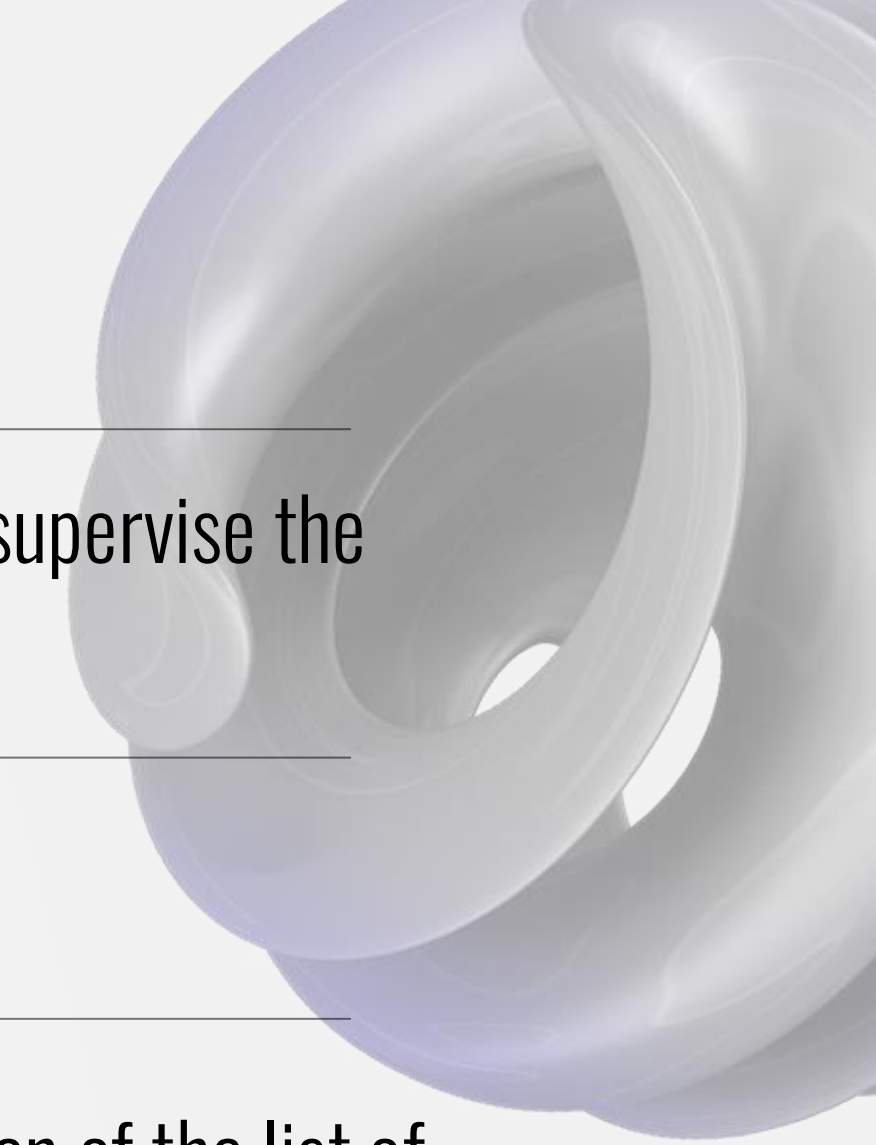
BISWAJIT DEVA SHARMA,
BORN 1981
Chief Business Officer - Americas
Shareholding in Tecnotree on 31 December 2025: 25,894
Education: Bachelor's degree in Computer Science & Engineering and Master's degree in Management

2. Calling the meeting to order

3. Election of persons to scrutinize the minutes and to supervise the counting of votes

4. Recording the legality of the meeting

5. Recording the attendance at the meeting and adoption of the list of votes



6. Distribution of dividend

The Company’s distributable funds on 31 December 2025 amounted to EUR 41,273,539.00, including the loss for the financial year 2025 of EUR 20,708.24.

The Board of Directors proposes to the Extraordinary General Meeting that a dividend of EUR 0.02 per share be paid for the financial year 2025. The Board of Directors proposes that the dividend be paid to shareholders who are registered in the shareholders’ register of the Company held by Euroclear Nordics Oy on the record date of the payment 3 December 2026 and that the dividend payment date be 10 December 2026.

The Board of Directors further proposes that the Board be authorised to decide, if necessary, on a new record date and date of payment for the dividend should the rules of Euroclear Nordics Oy or statutes governing the Finnish book-entry system change or otherwise so require.

6. Distribution of dividend advance voting results

100%

of votes cast in favour

12,958,117
shares voted Yes

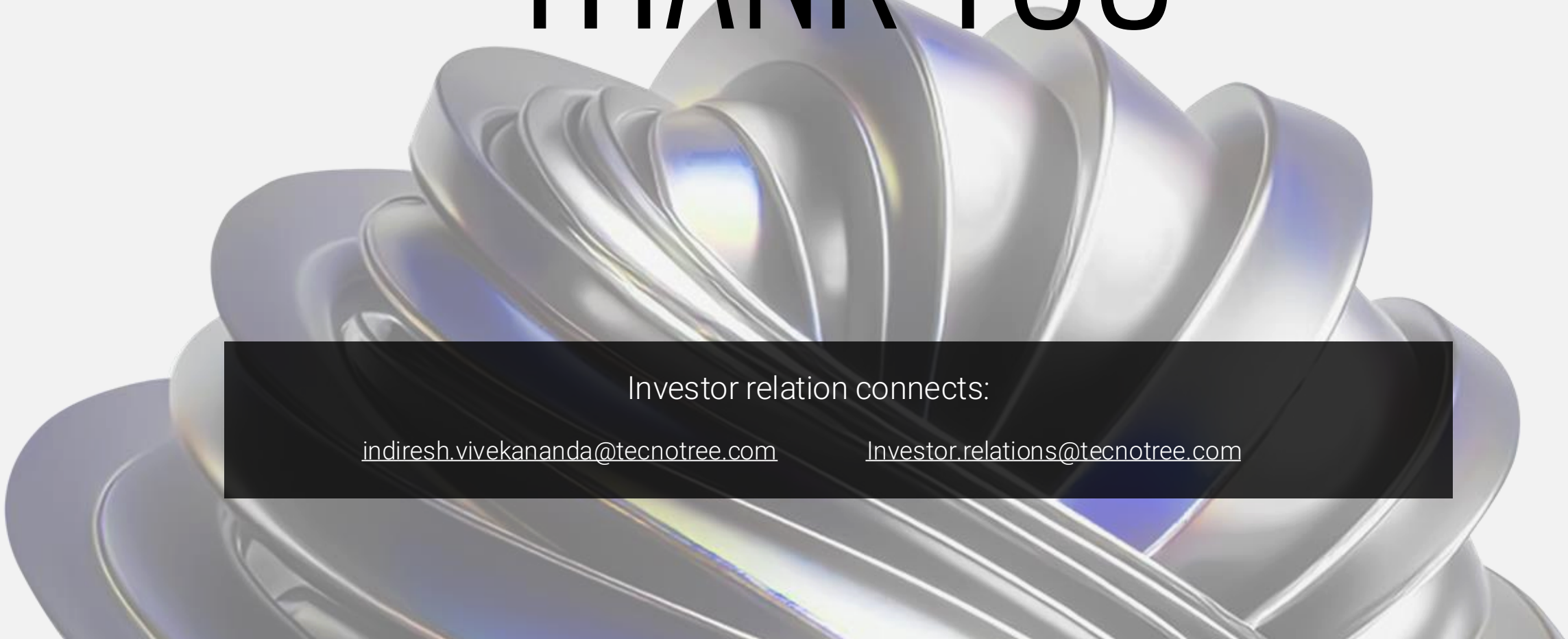
Option	Shares	% of shares	Shareholders
In favour (Yes)	**12,958,117**	**100.00%**	**25**
Against (No)	0	0.00%	0

Represented shares equal 56.69% of the company's 22,868,458 shares (56.78% excluding own shares). No votes were cast against or abstained.
Source: Innovatics, summary of advance votes, Tecnotree EGM, 23 October 2026, 2:00 pm

7. Closing of the meeting

Tecnotree

THANK YOU



Investor relation connects:

indiresh.vivekananda@tecnotree.com Investor.relations@tecnotree.com