



Linking Core Management Pay to Dividend Target

Subject to the approval of the shareholders at the AGM of the reverse split and dividend distribution policy, the management of the Company will take the following actions with regards to Management Compensation.

- The Company will adopt a stable dividend policy.
 The Company will seek to link a proportion of top management compensation to free cash flow, resulting in a stable dividend payout. The targets would be as follows:
 - The management must close calendar year 2024 with a positive free cash flow, post expenses including distribution of dividends.
 - ii. The management must be able to achieve a stable dividend distribution of 0.02 Euro per share for distributions from 2025.
 - To make it amply clear, the Company is not committing that the stable dividend will be increased to 0.02 Euro but wants to give shareholders clarity of how management compensation will be tied to dividend distributions.

Existing fixed compensation and bonuses will be reapportioned/cut to meet this objective.

- There will be no increase in management compensation in 2024 other than cost of living adjustments
- CEO, CFO 10% of Fixed Pay and 20% of Bonus to be pegged against the target mentioned above target in (i)
- CPO, CDO, CPEO, CMO, CPPO, CTO COO and CRIO's and Regional Sales Head's 20% of Bonus will be pegged against the target mentioned in (i)

Tecnotree Winning Plan



2024

2025

2026

Customer

Embedded AI

Self Configurable

5G, AI, IOT Bundles

Investor

Free Cashflow + Opening Dividends Higher Growth & Returns

Investor Confidence

Employee

Al Enabled Employee ESG Inclusive Culture

Returns on Share Holder Equity

Market Analyst

Challenger in the Market

Growing Market Share Preferred Vendor for Emerged and Emerging Markets

Financial Results 2023

Order Intake

95.4 ME YOY 11% **Order Backlog**



80.2 ME YOY 16% **EBIT**



23.8 ME YOY 30% **Shareholder's Equity**



86.5 ME YOY 8%

Net Sales

78.4 ME YOY 9%



107.2 ME YOY 47%

At constant currency

Cash Inflow

62.3 ME YOY 6% At constant currency



84.1 ME YOY 40%

Tecnotree Achievements in 2023

12 New Logos

3 MVNOs

3 Logos in North America























Top 14 Deliveries

40+ LOBs supported across customers

3 deliveries in <12 months

MTN- Nigeria (100Mn+ subs) - Metamorphose



MTN South Sudan, MTN ESwatini, MTN Zambia - B2C



Stc STCK - B2C Residential, B2C Employee, WBS and Mediation Zain Bahrain - Lead & Prospects, Bill Layout Designer



Zain-South Sudan - BSS Switch, Mediation



Comium Gambia – Prepaid Live



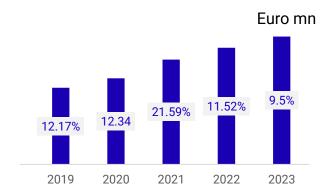
Claro Peru 360 (AIML Profile of One)



UHG - healthcare vertical integration use case



Revenue growing above market trend @ 2.1%



Industry Recognitions

- Gartner recognized **Tecnotree as challenger** with growing market share
- 51% of 2023 revenue contributed by new customers in the last 5 years
- 12 new logos added in 2023, 31 since 2018
- Consistently Growing above market trend at 13% CAGR



CIO's award for Best Project - Metamorphose





Best Telecom Monetisation Platform



Patents in 2023 - AGI, **Augmented Intelligence**



Tecnotree's Expanding Global Footprint

Follow-the-sun delivery approach with 24x7 Delivery & Customer support Team spread in 32 Locations worldwide



radian Radian

Telefonica

Tecnotree's Delivery Footprint in 2023



ARR share of revenue increased from 35% in FY '22 to 48% in FY'23



More than 70% of Order Backlog – ARR



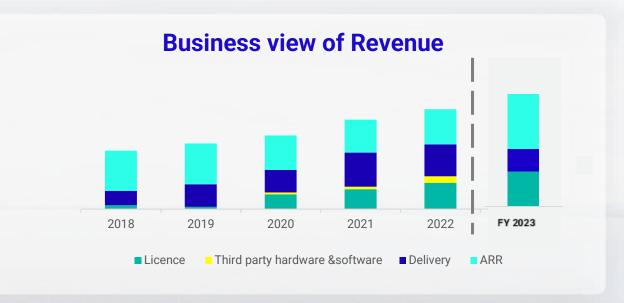
250+ out of box journeys 1,000+ new product features delivered via Digital Stack in FY'23

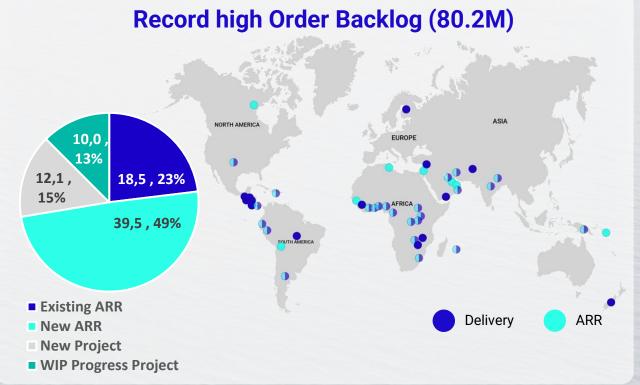


Delivering digital transformation at scale globally



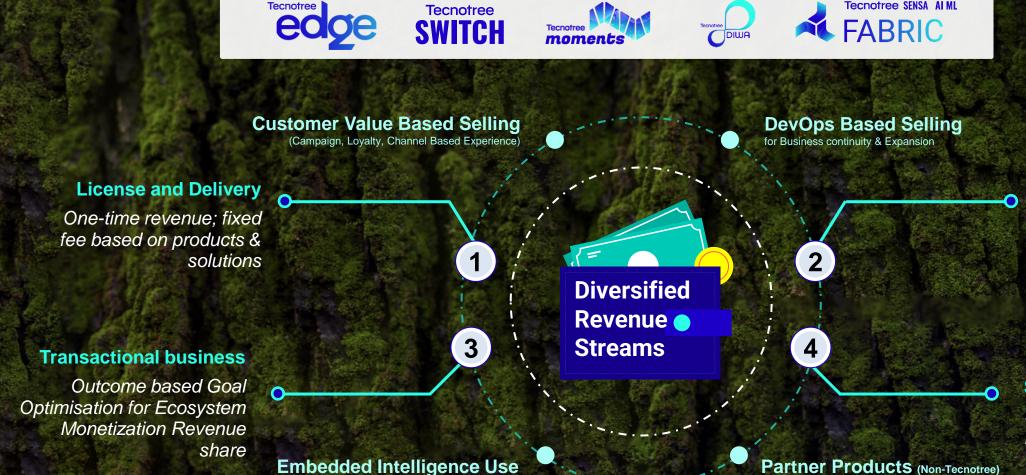
Business Transformation – "Think Cash Do Cash"





Tecnotree business model - Diversified offerings & revenue streams

Competitive productized portfolio driving faster go-lives and outcome-based business transformations
Increased recurring revenue business models enabling 20% reduction in Tecnotree's order to cash cycles in 2023



cases based selling

(AI ML Models)

Managed Services and Maintenance

Recurring revenue

Contracts

SaaS

for the E2E Value chain

Subscription based revenue

Tecnotree Al Strategy - Enabling business growth & optimization across customers and in internal operations



Customers

Business needs-driven capability infusion



Targeting & Selling



Delivery & Support

Deep understanding of customer context



Conversations



Product Design



Employee Enablement

Privacy, accuracy and policies







Insights

- Profile Information
- Demographics
- Purchases and Subscriptions
- Revenue & Billing

Tecnotree Al Usecases

- Trouble Ticket
- Interactions
- Loyalty Programs
- Usage & Behaviors
- · Fintech/Mobile Money

137+ AI PATENTS





Proprietary Models



Traditional AI models, frameworks
Good Old-Fashioned AI



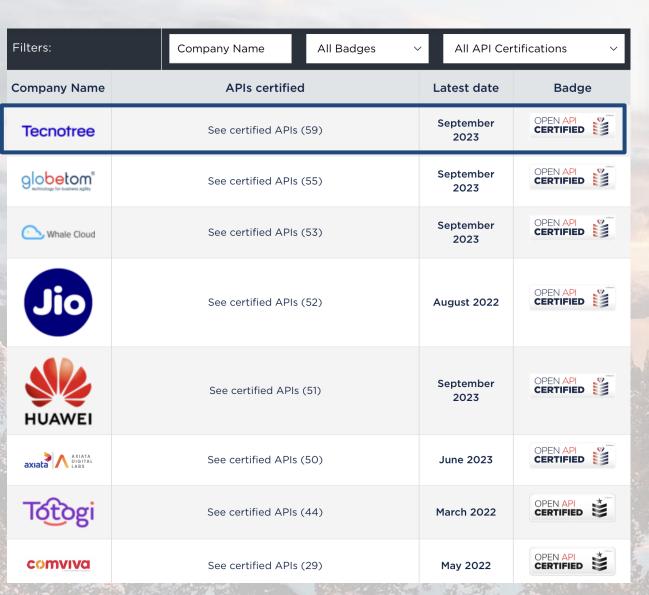
Tecnotree pioneering telecom standards globally







ISO Security Certifications











First Digital Platform Company in the World to be Certified for Real-World Open API Implementation

Diamond Badge







Gartner.

Customer Experience - 2023 Revenue Monetisation - 2023

Digital Stack Go-lives in Tier 1, Tier 2, Tier 3 OpCos with TMF Framework conformed digital stack



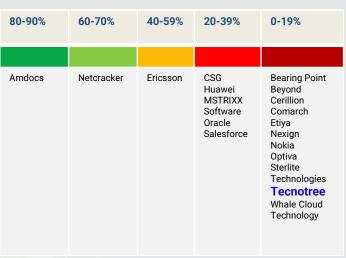


Digital Products including provisioning and partner management

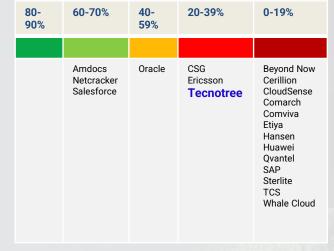
Tecnotree's Growing Total Addressable Market

- BSS IT Global Market 2023 was \$11.2B
- Gartner recognized **Tecnotree as challenger** with growing market share
- Tecnotree's total addressable market (TAM) has doubled in last 4 years (moving from 0-19% to 20-39% of the BSS IT Global Market)
- >15% of new 2023 orders driven by Moments, AIML, DiWa

2020 Competitive Landscape as Veiwed by BSS Suppliers

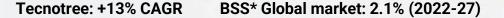


2022 Competitive Landscape as Viewed by **BSS Suppliers**



Revenue growing above market trend

Euro mn





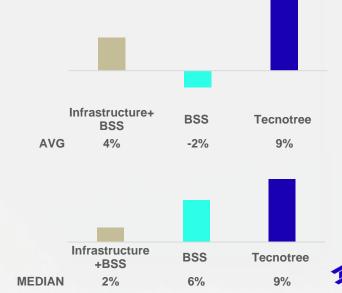
Revenue growth above Competitor trends (2023 vs 2022)



BSS:

Optiva





^{*}Tecnotree has improved its Perceived Competitive Position 2020-22 (Gartner)

Investment Highlights

STRONG FINANCIALS

Stable financial position

Strong current assets

Receivables are diversified with no dependency on single large project that can cause sizeable impairment of receivables





GROWTH

Healthy organic growth with all time high order book

Expanding high quality customer base (STC, Zain Ooredoo etc) with robust financials

Growth potential in sizeable new markets (Europe and North Am)

PORTFOLIO & OPERATIONS

Futuristic product portfolio catering to transforming market demand

Operational turnaround with high EBIT driven by cost and product portfolio rationalization along with org restructuring









FY 2023 Financial performance highlights

- ☐ Consistent growth in revenue
- □ Company recorded the highest revenue in its history by 107.2
 Me (72.7 Me) at Constant Currency
- ☐ Improved EBIT on account of higher revenue
- ☐ High impact of forex losses on net income
- □ Cash Collections improved
- SCIF at Constant Currency was EUR 84.1 (60.1) million (exchange rate prevailing at the end of previous year)
- ☐ Significant increase in new orders received leading to record high order backlog

EUR million	01-12/2023	01-12/2022	
Net sales	78.4	71.6	
Change YoY%	9%	11%	
EBIT	23.8	18.3	
Change YoY%	30%	-23%	
Financial items	-9.9	-1.1	
Taxes	-2.8	-5.7	
Net income	11.2	11.6	
Change YoY%	-4%	-37%	
SCIF	62.3	58.8	
Change YoY%	6%	15%	
Orders received	95.6	85.7	
Change YoY%	11%	0%	
Order backlog	80.2	68.9	
Change YoY%	16%	29%	
EPS	0.04	0.04	



Revenues driven by market demand and increased focus on collections

Revenue at 78.4 M in Q1-Q4 2023

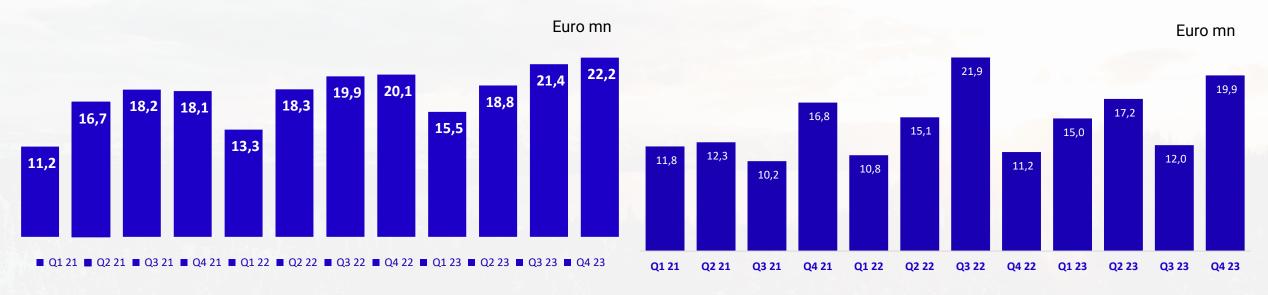
9% y-o-y growth

The company recorded highest revenue in its history at EUR 107.2 (72.7) million at Constant Currency – an increase of 47%

Collections at 62.3 M in Q1-Q4 2023

6% y-o-y

The full year operating cash inflow at Constant Currency was EUR 84.1 (60.1) million - an increase of \sim 40%



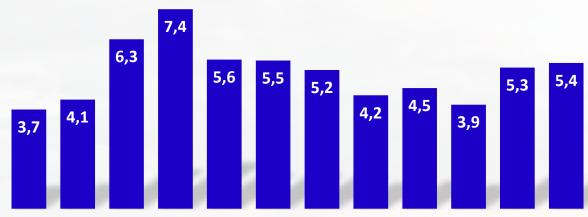
Key initiatives for improving cash collections

- ☐ Think cash. Do cash continuous tracking focused on improving FCF
- Increased focus on ARR business models for predictable revenue and collections
- Increased productization driving faster deliveries
- Exploring facilities for currency swaps and forward booking of Fx in key markets
- Expanding in developed markets with our competitive portfolio of products



Healthy financial ratios

Current ratio



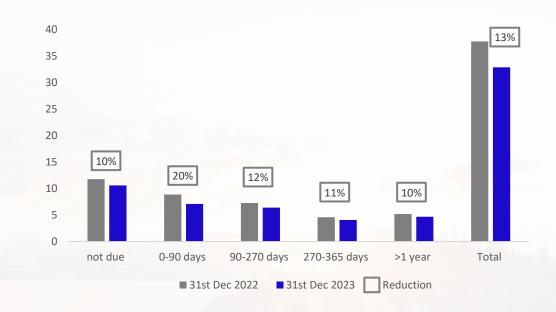
Q1 2021 Q2 2021 Q3 2021 Q4 2021 Q1 2022 Q2 2022 Q3 2022 Q4 2022 Q1 2023 Q2 2023 Q3 2023 Q4 2023

Debt/equity ratio

Company is largely debt free as compared to competition;

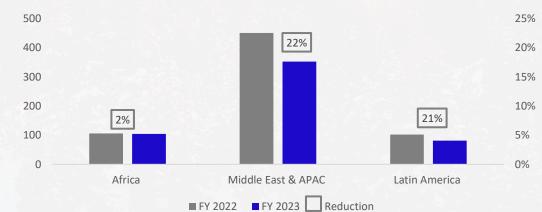
Company	2021	2022	2023
Tecnotree		6 %	7 %
Cerillion	24 %	15 %	9 %
Hansen	47 %	33 %	20 %
Comarch	15 %	15 %	12 %
Optiva	248 %	336 %	258 %
Amdocs	18 %	18 %	18 %
CSG	31 %	106 %	196 %
Zuora	27 %	256 %	297 %
QT Group	29 %	28 %	17 %

Account receivables ageing



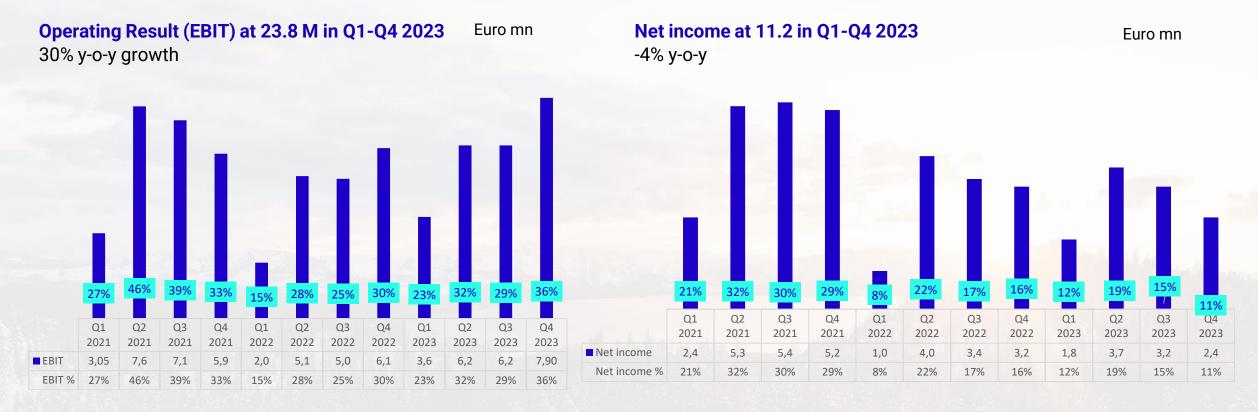
DSO Days by region

~ 20% reduction in overall DSO days from 2022 to 2023





Cost optimization to impact net income



While revenue grew by 9%, company was able to hold the OpEx at a flat level resulting in EBIT growth of 30%

Company continues to closely monitor OpEx to enable consistent growth in EBIT in 2024

Streamlining cost across global operations

Risk

- · High currency devaluation in Nigeria and Argentina
- High inflationary trends in customer countries

Mitigation

- Continued contract negotiations with customers for currency risk mitigation
- Expanding customer base into more economically stable markets (North America, Europe)
- Arrangement with leading financial institutions for currency hedges and swaps

Global Cost Reduction Program

5-7% of global OpEx reduction expected by 2025 through optimization across

- People
- ☐ Infrastructure
- ☐ Other operational expenses
- ☐ Processes (for increased efficiency & utilization)
 - Lean process model in engineering framework
 - Working closer to customer
 - Tools and Automation
 - ESG for reduced power consumption

Increasing portion of customer-specific product development to take place closer to customers

Key levers for cost optimization

Leveraging Global Presence for Optimisation of Operations





CCD Update

CCD's being utilized for increasing Tecnotree's competitiveness

23.1 Me has been collected till date as per the agreed terms

43.1 Me CCDs were subscribed

The scheme was launched on 22nd June, 2023



A consortium of shareholders have agreed to subscribe to the remaining CCDs ~ 20Me within Q2 '24



Proposed Cap-table Actions

Strive to maintain consistent dividend levels

Currently 318 Mn shares



Nominal dividend of 1 cent – Requires 3 Mn Euros in cash





Company better enabled to payout dividends

*Planned Timelines:

- 1. Reverse share split 19th April 2024
- 2. Cancellation of shares and entry of new total number of shares in trade register- 22 April 2024
- 3. Trading with new shares and new ISIN number 22 April 2024 (approximate date)





Key risks

Constantly evolving market demanding disruptive technologies & differentiators – high competition

Mitigation

Constant investment in R&D to stay ahead of the curve and competitive

Disruptive pricing and business models

Moving delivery capabilities closer to markets & customers we serve

Footprint in economically vulnerable countries & emerging markets

Mitigation

Expanding into newer and developed markets

Intermittent cash and carry policies

2

Receivables & Currency

Non availability of Euros in developing economies and central bank restrictions

Long project gestations, intense repatriation efforts

Mitigation

Constant evaluation, currency hedges and swaps
Improved productization & automation to reduce payment cycles
Increase in ARR business models
Expanding into newer and developed markets
Streamlining Cost of Operations



Revenue to be higher by

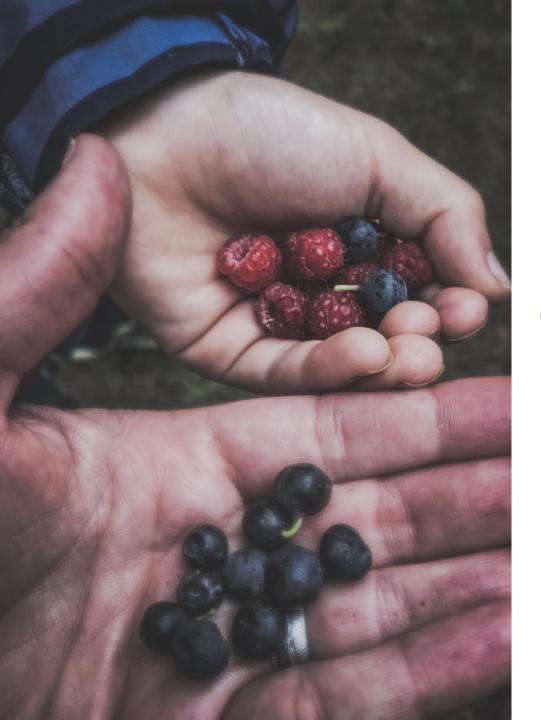
2% - 7%

Operating profit (EBIT) to be higher by

7% - **15%**

Assumptions:

- Telecom BSS industry growth poised at 2.1% annually from 2022-2027*
- Tecnotree continues to grow above market rate led by demand for its competitive products and services
- More ARR business models driving predictable and stable quarter on quarter revenues
- Revenue impacted in shorter term due to uncertain global economic scenario
- Company expecting higher cost optimization in 2024
- Foreign exchange rates expected to remain at approximately current levels



Tecnotree

THANK YOU

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